

## ISTION YACHTING "Covid Shield" Policy

ISTION YACHTING LTD, responding to the special conditions created due to the appearance and spread of the new coronavirus SARS - Cov-2, has set as its primary goal the **protection of public health** by receiving and implementing appropriate restrictive measures for the spread of the new SARS-Cov-2 coronavirus.

**The Management of ISTION YACHTING has created "COVID SHIELD" policy and COMMITS to its implementation.**

The Covid Shield Policy sets out the fundamental requirements and procedures that the company applies and that verify that the operating mechanism, resources and infrastructure layout are always in line with current epidemiological data and guidelines, as defined by the relevant institutions. Health Institutions, for the provision of the prevention of the transmission and spread of the SARS-Cov-2 coronavirus.

### Object of Policy

The object of the "Covid Shield" Policy is the application of the "COVID SHIELD" Scheme to all the employees of the company and to all its facilities.

### Purpose of the Policy

The purpose of the "Covid Shield" Policy is:

- i. The health protection of the staff & visitors / customers of the company.
- ii. Optimizing the experience provided - Added Value for the company's customers

### Target

The "Covid Shield" Policy highlights the responsibility, social awareness and sensitivity, as well as the business ethics that govern the company, which defines and takes preventive actions with the aim of:

- Reducing or minimizing the possibility of transmission and spread of Covid-19
- Support for a high-level prevention against possible exposure (unintentionally or intentionally) to the SARS-Cov-2 coronavirus.
- management of possible SARS-Cov-2 incidents in an organized, immediate and shielded way, based on the proposed published guidelines and instructions of the competent national (eg Ministries of Health) and international Authorities (eg WHO) and co-competent Bodies, in relation to persons with whom the company comes into direct or indirect contact, such as employees, partners - suppliers, customers, visitors and other interested parties, in all phases of its daily transactions and operations, during the process of providing products and / or of its services.

### Regulatory Framework - Management Instructions

The operation of the staff, the facilities of the company, the operation of the auxiliary bases for mooring boats as well as the operational infrastructure (eg boats) has been adapted for the application of:

- the special sanitary protocols for Boats
- the special health protocols for Businesses

### Application

The "Covid Shield" Policy is applied on a 24/7 basis to:

- all employees of the company
- all the main/auxiliary facilities and operational infrastructures of the company
- all indirect employees on the company's premises (contractors, associates, facility and infrastructure maintainers) during their service.
- all customers of the company upon entry and during their stay at the premises of the company
- all visitors upon entry and during their stay at the premises of the company.

For the effective implementation of the "Covid Shield" Policy, practices, procedures and methodologies that are described in detail in the Workplace Information & Prevention Manual (COVID-19) are applied and the stakeholders have been informed.

**The implementation of the "COVID SHIELD" Policy is ensured by regular control of the indicators set and review of the procedures by adapting them to the current conditions.**

### Sanctions

The implementation of the Policy is mandatory for all employees of the company and for all its facilities - main and auxiliary - and operational infrastructure.

Failure to comply with the Policy may result Administrative Sanctions. Sanctions are the ultimate measure to protect individual and public health, setting human health as the highest value and demonstrating the commitment of the Management to the implementation of the "Covid Shield" Policy.